Rooms 1006-10, 10/F, China Resources Building, No. 26 Harbour Road, Wan Chai, Hong Kong



Press release

IPCC announces personnel changes regarding its Secretary-General

(HONG KONG – 29 July 2016) The Independent Police Complaints Council (IPCC) announced that the Council has agreed to resolve the employment contract with the Secretary-General (SG) Mr Ricky Chu Man-kin in a special in-house meeting. Mr Ricky Chu will leave office after 31 July 2016. Mr Daniel Mui Tat-ming, Deputy Secretary-General (Operations) will take up the post of the Acting Secretary-General.

Mr Larry Kwok Lam-kwong expressed his gratitude to Mr Ricky Chu for his contribution to the IPCC over the past five years, "With the IPCC Ordinance taking effect on 1 June 2009, Mr Ricky Chu joined the IPCC in January 2011 to lead this newly established statutory body. Together with Council Members, he has gradually enhanced the IPCC's work in reviewing the Complaints Against Police Office's (CAPO) investigation on complaint cases, strengthened our engagement with various stakeholders, and substantially increased the public's awareness of and confidence in the IPCC. I am delighted to hear about Mr Ricky Chu's further advancement in his career and that he will continue to serve the citizens of Hong Kong. On behalf of the IPCC, I wish him the very best in his future endeavours."

Mr Ricky Chu's current employment with the IPCC originally expires on 2 January 2017. At the in-house meeting last December, the Council unanimously approved the establishment of a Search Panel and the commissioning of a professional executive search firm to handle the open recruitment matters for the SG position. The Search Panel comprises seven Members, including the IPCC Chairman Mr Larry Kwok, Vice-Chairmen Hon Chris Cheung Wah-fung and Hon Tony Tse Wai-cheun, Management Committee Chairman Mr Simon Ip Shing-hing and Members Ms Noeline Lau Yuk-kuen, Dr Eric Cheng Kam-chung and Ir Edgar Kwan Chi-ping. The Search Panel regularly reports the recruitment progress to all Council Members and is responsible for proposing the selected candidate and his/her terms of employment. According to Section 6 of the IPCC Ordinance, the Council must obtain approval on the terms of employment for the SG position from the Chief Executive on the advice of the Council.

Based on the Search Panel's recommendation, the Council unanimously agreed that Mr Richard Yu Koon-hing, the former Deputy Commissioner of Customs and Excise, will take up the post of the Secretary-General. The relevant government departments are currently in the

process of vetting Mr Richard Yu's application on his post-service outside work. Once all the procedures have been completed, it is estimated that Mr Richard Yu will be able to report to duty by this September at the earliest.

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Notes to editor:

About the Independent Police Complaints Council

The Independent Police Complaints Council (IPCC) is an independent body established under the Independent Police Complaints Council Ordinance (IPCCO) (Cap. 604) to observe, monitor and review the handling and investigation of "Reportable Complaints" (RCs) against the Police by the Commissioner of Police (CP). The IPCC has become a statutory body since the commencement of IPCCO on 1 June 2009.